



Nonsuch Dulcimer Club

The friendly UK club for Dulcimer enthusiasts

Registered Charity Number: 1184249

Code of Conduct for Trustees

As a trustee of Nonsuch Dulcimer Club, I promise to abide by the following fundamental values of this organisation:

Accountability - Everything Nonsuch Dulcimer Club does should be able to stand the test of scrutiny by the public, the Charity Commission, members, funders, volunteers, and donors.

Integrity and honesty - These will be the hallmarks of all conduct when dealing with colleagues within Nonsuch Dulcimer Club and with individuals and institutions outside it.

Transparency - Nonsuch Dulcimer Club strives to maintain an atmosphere of openness throughout the organisation to promote confidence of the public, membership, and volunteers.

Additionally, I agree to the following:

Law, mission, policies

- I will act within the constitution of Nonsuch Dulcimer Club, and abide by the policies and procedures of the organisation.
- I will not break the law or go against charity regulations in any aspect of my role of trustee.
- I will support the objects and mission of Nonsuch Dulcimer Club and act as their guardian and champion.

Conflicts of interest

- I will always strive to act in the best interests of the organisation as a whole and not as a representative of any group, considering what is best for Nonsuch Dulcimer Club and its present and future beneficiaries.
- I will declare any conflict of interest, or any circumstance that might be viewed by others as a conflict of interest, as soon as it arises.
- I will submit to the judgment of the board and do as it requires regarding potential conflicts of interest, including adhering to the Nonsuch Dulcimer Club Conflict of Interest Policy.

Personal Conduct

- I will not break the law, go against charity regulations or act in disregard of organisational policies in my relationships with fellow trustees, staff, volunteers, members, service recipients, contractors or anyone I come into contact with in my role as trustee.
- I will strive to establish respectful, collegial and courteous relationships.
- Where I also volunteer with the organisation I will maintain the separation of my role as a trustee and as a volunteer.

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- Through adherence to this Code, and in my behaviour, I will promote these principles within Nonsuch Dulcimer Club and will be willing to challenge any form of harassment, discrimination, intimidation, exploitation or abuse.

Protecting the organisation’s reputation

- Any public comments I make about Nonsuch Dulcimer Club will be considered and in line with organisational policy, whether I make them as an individual or as a trustee.
- When I am speaking as a trustee of this organisation, my comments will reflect current organisational policy even when these do not agree with my personal views.
- When speaking as a private citizen I will strive to uphold the reputation of the organisation and those who work in it.
- I will respect organisational, board and individual confidentiality.

Personal gain

- I will not personally gain materially or financially from my role as trustee, unless specifically authorised to do so, nor will I permit others to do so as a result of my actions or negligence.
- I will use organisational resources responsibly. I will document expenses and seek reimbursement according to procedure.
- I will not accept gifts or hospitality without the prior consent of the board.

Leaving the Board of Trustees

- I understand that substantial breach of any part of this code may result in my removal from the trustee board.
- Should procedures be put in motion that may result in my being asked to resign from the board, I will be given the opportunity to be heard. In the event that I am asked to resign from the board, I will accept the majority decision of the board and resign at the earliest opportunity.
- Should I resign from the board I will inform the chair in advance in writing, stating my reasons for resigning.

Signed: _____

Name: _____

Date Signed: _____

[This Code of Conduct is to be signed by each Trustee upon joining the Board. It will also be signed annually in November by each Trustee.]

Date document approved by Board of Trustees: 16th February 2026

Next Review Date: 16th February 2028